Sheffield Cathedral

**EQUALITIES STATEMENT AND MONITORING FORM**

Sheffield Cathedral supports the principle of equal opportunities in employment and opposes all forms of unlawful and unfair discrimination. Our aim is to ensure that job applicants and employees are treated equally and fairly, and are recruited, selected, trained, and promoted on the basis of job requirements, skills, abilities, and other objective and job-related criteria. We will also ensure that individuals are not disadvantaged by conditions or requirements, which cannot be shown to be justified as being necessary for the safe and effective performance of the job. To assist with this aim, and to comply with legislation, we would ask that you please complete and return this form. The information provided will be used solely for monitoring purposes and will not be available to those involved in the selection process.

**Position applied for:** **Date:**

Please ensure that you read all the categories and then place a cross in the box that applies to you.

Ethnic Origin

White

* British
* Scottish
* Welsh
* Irish
* English
* Any other White background – Please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mixed Heritage

* White & Black Caribbean
* White & Black African
* White & Asian
* Any other Mixed background – Please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Asian or Asian British

* Indian
* Bangladeshi
* Pakistani
* Any other Asian background – Please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Black or Black British

* Caribbean
* African
* Any other Black background – Please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Chinese or other ethnic group

* Chinese
* Any other ethnic group – Please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Disability

The definition of disability as outlined in the Equality Act 2010 is as follows:

“A physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities”.

Under this definition, do you consider yourself to be disabled? **Yes / No**

Gender

Please mark the relevant box that best describes your current status:

* Male
* Female

If you prefer to use your own gender identity, please write in: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* Prefer not to say

Age Equality

Please mark the relevant box that currently reflects your age:

* 18 or under
* 19 to 30
* 31 to 50
* 51 to 65
* Over 65
* Prefer not to say

Faith / Religion / Belief

Please mark the relevant box that best describes your current status:

* Christian
* Buddhist
* Hindu
* Jewish
* Muslim
*  Sikh
*  None
*  Other – Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
*  Prefer not to say

Thank you for your co-operation

 Please return this form to nicola.burgin@sheffield-cathedral.org.uk